

## WORCESTER COUNTY JOB OPPORTUNITIES

**DEPARTMENT:** DEPARTMENT OF PUBLIC WORKS – SOLID WASTE

**JOB TITLE:** LANDFILL OPERATOR I-III

**COMPENSATION:** LANDFILL OPERATOR I  
GRADE 9/STEP 6 \$36,358 ANNUALLY/\$17.48 HOURLY – WITHOUT CDL

LANDFILL OPERATOR II  
GRADE 10/STEP 6 \$38,230 ANNUALLY/\$18.38 HOURLY -WITH CDL B

LANDFILL OPERATOR III  
GRADE 12/STEP 6 \$42,120 ANNUALLY/\$20.25 HOURLY -WITH CDL A

**WORK LOCATION:** WORCESTER COUNTY CENTRAL LANDFILL, 7091 CENTRAL SITE LANE,  
NEWARK, MD

**WORK SCHEDULE:** MONDAY TO FRIDAY, 7:30AM TO 4:00PM (8 HOUR SHIFTS); WORK SOME  
SATURDAYS

**APPLICATION PERIOD:** UNTIL FILLED

**LANDFILL OPERATOR I- JOB SUMMARY:** Under general supervision, operates heavy construction equipment used by the Solid Waste Division to maintain landfill cells and grounds.

**LANDFILL OPERATOR II- JOB SUMMARY:** Drives and operates commercial weight vehicles over 26,000 pounds- **Class B CDL required with no restrictions.** Ability to drive manual equipment. Be able to successfully pass a DOT physical and DOT Drug Testing.

**LANDFILL OPERATOR III- JOB SUMMARY:** Drives and operates commercial weight vehicles over 26,000 pounds- **Class A CDL required with no restrictions.** Ability to drive manual equipment. Be able to successfully pass a DOT physical and DOT Drug Testing.

### **GENERAL REQUIREMENTS:**

- Pre-employment background check
- Safety Sensitive position subject to Drug and Alcohol Testing.
- Essential personnel subject to emergency call-back with little or no notice
- Possession of a valid driver's license, and a motor vehicle history with less than 4 points
- Some Saturday work is required

**ESSENTIAL JOB DUTIES AND RESPONSIBILITIES:**

- Drive and operate passenger vehicles and equipment
- Operates heavy landfill equipment such as bulldozers, track and rubber tire loaders, landfill compactors, off-road dump trucks, and excavators as required to perform assigned tasks
- Operates heavy equipment such as a tractor on sloped terrain(s)
- Load, and assist in loading and unloading equipment, tools and materials
- Complete an operator's daily checklist for maintenance of equipment
- Perform preventative and routine maintenance on trucks, tools, and equipment
- Inspect vehicles daily, make minor repairs to vehicles and assist the mechanic with major repairs
- Participate in safety related training, lead and instruct others in the performance of semi-skilled and skilled labor tasks
- Knowledge of proper safety procedures and PPE utilization at all times to perform job related duties
- Completes assigned tasks accurately and by established deadlines.
- Cross train and back up other staff as needed
- Establishes and maintains harmonious working relationships with co-workers, elected or appointed officials, and the general public using tact, discretion, sound judgment, and professionalism
- Complies with safety programs, procedures training, fire drills, COOP plans, etc.
- Ensures confidentiality of information and records and complies with record retention schedule
- Adheres to the Worcester County Government Personnel Rules & Regulations
- Performs other related duties as required

**QUALIFICATIONS AND SKILLS:**

- Valid driver's license and driving record of less than 4 points (MD)
- Knowledge and skill in operation and maintenance of equipment such as excavator, loader, dozer, compactor, and articulated trucks
- Ability to follow verbal and written instructions; read street signs; keep records and logs; complete written forms and to communicate effectively with the public and coworkers. Ability to apply acquired knowledge to increasingly varied and complex tasks
- Ability to perform duties independently and as part of a team to complete assigned tasks by established deadlines
- Ability to perform manual physical labor including frequent walking, bending, stooping, lifting and carrying heavy objects up to 80 lbs., and the operation of vehicles, tools, and equipment
- Ability to work outdoors in adverse weather conditions

**SAFETY ANALYSIS:**

*(Rarely (<5% of the time), Occasional (5-25% of the time), Frequent (25-75% of the time); Constant (<75% of the time)*

Very Heavy work; Constant viewing and lifting over 20lbs; Frequent talking, hearing, carrying, pushing, pulling, lifting and moving of objects over 50lbs; Occasionally over 80lbs. Known hazards include risks associated with impacts, heat, chemicals, and sharp objects.

## **Worcester County Government Benefits Information**

Worcester County Government offers its employees a comprehensive benefits package, including medical, dental, and vision insurance, paid time off, holidays, retirement plans, and much more! To learn more details about our full range of benefits, please view our Benefits Guide at <https://www.jobs.worcestermd.gov>.

### **Paid Time Off**

Full time employees can accrue up to 248 hours of paid time off in the first year of employment starting on the first full pay period. This includes up to 80 hours of vacation, up to 120 hours of sick, and up to 48 hours of personal leave. The accrual for vacation increases after 6 years and 15 years. Unused vacation and sick leave can be rolled over annually as outlined in the policy details. Full time employees are granted 14 paid holidays in calendar year 2024.

### **Medical Benefits**

Full time employees are eligible for medical, dental, vision, flexible spending account(s), and AFLAC voluntary plans on the first day of the month after date of hire. Please visit our on-line Benefits Guide at the link above for additional details about the plans, co-pays, and premiums.

Full time employees are eligible for county paid life insurance and long-term disability insurance on the first day of the month following six months of employment.

### **Retirement**

All employees budgeted for 500 hours, or more will automatically participate in Maryland State Retirement effective on the date of hire, if not already retired from a Maryland State Retirement system. All employees are eligible to participate in a deferred compensation plan that offers pre-tax and ROTH contribution options. The county provides a \$1 for \$1 match of employee's contributions up to a maximum of \$1,000 per fiscal year as outlined in the plan documents.

### **Part Time Employees**

Part time employees are eligible to participate in the deferred compensation plan on the first day of the month after date of hire. Part time employees are eligible to earn 1 hour for every 30 hours worked of sick leave (up to 64 hours). Sick leave can be taken after a 106-day waiting period.

### **Extras for All Employees**

All employees are eligible to use the Fitness Room at the Worcester County Recreation Center at no cost. All employees have access to an Employee Assistance Program that provides telephone consultations and up to 3 face-to-face visits per year. All employees are eligible for SECU credit union membership.

**For more information**, please view our Benefits Guide at <https://www.jobs.worcestermd.gov> or call Human Resources at 410-632-0090.